

Introduction

This statement has been prepared by Cleveland Containers Limited (CCL) in respect of its financial year beginning 1st March 2021 to 28th February 2022. The statement sets the new and ongoing steps we are taking to address and prevent modern slavery within our business and our supply chains.

We recognise that modern slavery is a significant global human rights issue. It continues to be a priority for the Company to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

Structure of Organisation

The Company is a limited company, incorporated in England and Wales. We are a provider of shipping containers to all sectors across the United Kingdom. We have over 55 employees in the United Kingdom.

Our Business

Our business is organised into the following business departments:

1. Accounts
2. Sales
3. Marketing
4. Warehouse/Depot
5. Operations

Our Supply Chains

Our supply chains include transport companies, suppliers of containers, paint suppliers and suppliers of office related equipment.

Our Policies on Slavery and Human Trafficking

We are committed to building a stronger, fairer, more ethical and better working world.

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

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Cleveland Containers Ltd, 23A Falcon Court, Stockton-on-Tees, TS18 3TX
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Registered in England company No. 07520210 Company VAT No. GB 108 4361 31

Due Diligence Processes for Slavery and Human Trafficking

We understand that the following areas give rise to the highest modern slavery risks:

- Sourcing of containers.

We continue to review, develop systems and processes to manage supply chains with a view to assessing and managing modern slavery risks.

This includes the development and implementation of an agreed purchasing process utilised by our staff to request goods and services, which includes carrying out a stringent due diligence process on our suppliers. This process ensures orders for goods and services are placed with compliant suppliers and provide the opportunity to develop closer relationships with key suppliers and influence downstream supply chain processes.

We remain focused on assessing our high risk spend areas and on raising awareness across all staff to ensure all products and services are sourced and supplied responsibly and ethically.

As part of our initiative to identify and mitigate risk we also have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

We have zero tolerance to slavery and human trafficking.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

We ensure that we provide those staff responsible for procurement with training to recognise the key issues and risks and how these must be addressed.

To detect any modern slavery in our business or supply chains any concerns to be reported without delay or fear of detrimental treatment. Our modern slavery policy requires anyone who becomes aware of or suspects modern slavery in our business or supply chains to report it to a director or, if they wish to report anonymously, they may do so in line with the whistleblowing policy.

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Our Effectiveness in Combatting Slavery and Human Trafficking

We risk assess our suppliers, based on country and nature of product sold. Any suppliers presented as a significant risk of modern slavery are subject to additional due diligence checks, which is in the main based on checking their own modern slavery and human trafficking statements and other published information.

In circumstances where a supplier is still assessed as presenting a risk of modern slavery, they are required to complete a modern slavery questionnaire. The quality and transparency of responses to these questionnaires is assessed and then, subject to the responses contained in the questionnaire, the Company decides whether to enter a relationship with the supplier.

To date we have had no reports of modern slavery within our organisation nor in our supply chains.

Further steps

We will continue to make efforts to identify any significant risks in our business and supply chains and take any action appropriate or necessary directly with suppliers.

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